





# KINGSMEAD

## PARISH COUNCIL

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## **Kingsmead Parish Council Parish Council IT Policy**

### **1. Introduction**

Kingsmead Parish Council recognises the importance of effective and secure information technology (IT) and email usage in supporting its business, operations, and communications.

This policy outlines the guidelines and responsibilities for the appropriate use of IT resources and email by council members, employees, volunteers, and contractors.

### **2. Scope**

This policy applies to all individuals who use the parish council's IT resources, including computers, networks, software, devices, data, and email accounts.

### **3. Acceptable use of IT resources and email**

Kingsmead Parish Council IT resources and email accounts are to be used for official council-related activities and tasks. Limited personal use is permitted, provided it does not interfere with work responsibilities or violate any part of this policy. All users must adhere to ethical standards, respect copyright and intellectual property rights, and avoid accessing inappropriate or offensive content.

### **4. Device and software usage**

Where possible, authorised devices, software, and applications will be provided by Kingsmead Parish Council for work-related tasks.

Unauthorised installation of software on authorised devices, including personal software, is strictly prohibited due to security concerns.

Kingsmead Parish Council recognises that some councillors, staff, and other authorised users may wish to use their own smartphones, tablets, laptops etc to access our servers, private clouds or networks for normal council purposes, including, but not limited to, reading their emails, accessing documents stored on the council's network or to store data on the council's server(s) or access data in other services. Any such use of personal devices will be at the discretion of the council, but consent for standard systems (MS Windows, Mac OS X, Linux - in commercial configurations) will normally be permitted. Such devices should be kept

up to date so that any vulnerabilities in the operating system or other software on the device are appropriately patched or updated.

However, the same security precautions apply to personal devices as to the council's equipment. Any emails sent from own devices should be sent from a council email account and should not identify the individual's personal email address.

## **5. Data management and security**

All sensitive and confidential parish council data should be stored and transmitted securely using approved methods. Regular data backups should be performed to prevent data loss, and secure data destruction methods should be used when necessary.

In cases of legal proceedings against the parish council, the council may need to temporarily take possession of a device, whether council-owned or personal to retrieve the relevant data.

Wherever possible the user should maintain a clear separation between the personal data processed on the council's behalf and that processed for their own personal use, for example, by using different apps for council and personal use. If the device supports both work and personal profiles, the work profile must always be used for work-related purposes.

Personal information and sensitive data should never be saved on councillors, staff, or other authorised users own devices as this may breach confidentiality agreements, especially if the device is used by other people from time to time.

## **6. Network and internet usage**

Kingsmead Parish Council's network and internet connections should be used responsibly and efficiently for official purposes. Downloading and sharing copyrighted material without proper authorisation is prohibited.

## **7. Email communication**

Email accounts provided by Kingsmead Parish Council are for official communication only. Emails should be professional and respectful in tone.

Confidential or sensitive information must not be sent via email unless it is encrypted.

Be cautious with attachments and links to avoid phishing and malware. Verify the source before opening any attachments or clicking on links.

### **8. Password and account security**

Kingsmead Parish Council users are responsible for maintaining the security of their accounts and passwords. Passwords should be strong and not shared with others. Regular password changes are encouraged to enhance security.

### **9. Mobile devices and remote Work**

Mobile devices provided by Kingsmead Parish Council should be secured with passcodes and/or biometric authentication. When working remotely, users should follow the same security practices as if they were in the office.

### **10. Email monitoring**

Kingsmead Parish Council reserves the right to monitor email communications to ensure compliance with this policy and relevant laws. Monitoring will be conducted in accordance with the Data Protection Act and GDPR.

### **11. Retention and archiving**

Emails should be retained and archived in accordance with legal and regulatory requirements. Regularly review and delete unnecessary emails to maintain an organised inbox.

### **12. Reporting security incidents**

All suspected security breaches or incidents should be reported immediately to the designated IT point of contact for investigation and resolution. Report any email-related security incidents or breaches to the IT administrator immediately.

### **13 Training and awareness**

Kingsmead Parish Council will provide regular training and resources to educate users about IT security best practices, privacy concerns, and technology updates.

All employees and councillors will receive regular training on email security and best practices.

#### **14. Compliance and consequences**

Breach of this IT and Email Policy may result in the suspension of IT privileges and further consequences as deemed appropriate.

#### **15. Policy review**

This policy will be reviewed annually to ensure its relevance and effectiveness. Updates may be made to address emerging technology trends and security measures.

#### **16. Contacts**

For IT-related enquiries or assistance, users can contact the Clerk to Kingsmead Parish Council ([clerk@kingsmeadpc.org.uk](mailto:clerk@kingsmeadpc.org.uk)).

All staff and councillors are responsible for the safety and security of the parish council's IT and email systems. By adhering to this IT and Email Policy, Kingsmead Parish Council aims to create a secure and efficient IT environment that supports its mission and goals.